



**NEW JERSEY DEPARTMENT OF TRANSPORTATION**  
**Public Posting**

**POSTING #:** 25-00131

**TITLE:** Software Development Specialist 1

**ISSUE DATE:** 5/12/2025

**TITLE CODE:** 10238

**CLOSING DATE:** 6/9/2025

**DIVISION:** Information Technology

**LOCATION:** Ewing

**UNIT:** Applications Development and Systems Support

**RANGE:** P23

**SALARY:** \$68,049.63-\$93,367.71

**POSITION:** 1

**WORK WEEK:** 40 hours

**OFFICE DESCRIPTION**

The New Jersey Department of Transportation (NJDOT) is accepting applications for candidates interested in a **Software Development Specialist 1** position for the Division of Information Technology. Standard workweek is Monday through Friday.

The Department of Transportation (DOT) currently offers a telework pilot program, and this position may qualify for up to 2 days of remote work at your primary residence outside of your assigned DOT work location. This program does not supersede the "New Jersey First Act", which requires newly hired NJDOT employees to establish, and then maintain, principal residence in the State of New Jersey.

New hires will not be eligible for the telework pilot program until they successfully complete their 4 - month working test period.

**UNIT DESCRIPTION**

NJDOT's Office of Applications Development and Systems Support (ADSS) provides the following services and activities:

- Business Analysis and Development
- Application Development and System Support
- Financial Systems Support
- Workflow Development and Management
- Consultant Oversight and Procurement
- Technology Support Services
- Office of Information Technology resource management and communications

**POSITION DESCRIPTION**

An appointee to this position will be work as part of a team and job duties include but are not limited to:

An appointee to this position will be work as part of a team and job duties include but are not limited to:

- Developing programs and reports within existing applications
- Developing programs and reports in new applications
- Programming in ASP, ASP.NET, html, css, java, java script, vb.NET, vb script
- Preparing SOW's
- Reviewing and evaluating vendor proposals; reviewing billing invoices and attending meetings
- Documenting business needs and requirements
- Collaborating with IT vendors
- Working with the main enterprise systems
- Designing and Developing workflows using PaaS

## **REQUIREMENTS**

**NOTE:** Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.

Five (5) years of professional experience in programming, systems programming or computer analysis.

OR

Possession of a bachelor's degree from an accredited college or university; and one (1) year of the above - mentioned professional experience.

OR

Possession of a master's degree in an Information Technology field.

**NOTE:** "Professional experience" refers to work that is analytical, evaluative, and interpretive; requires a range of basic knowledge of the profession's concepts and practices; and is performed with the authority to act and make accurate and informed decisions.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey.

For more information regarding this position, please refer to: <http://info.csc.state.nj.us/jobspec/10238.htm>

### **Preferred Skillset/Experience**

- Principals of programming languages
- Programming experience in at least one methodology/environment/language.
- Principals of cloud architecture SAAS, PAAS, IFaaS and experience in working in any of the three
- Good written and communication skills
- Good work ethic and attitude with the ability to operate cooperatively in a team or personal scenario.

### **BENEFITS PACKAGE**

As a NJ State Department, NJDOT offers a comprehensive benefits package including:

- Health Care (medical, prescription drug, dental & vision care)
- Pension
- Deferred Compensation
- 13 paid holidays
- Benefit Leave (12 vacation days, 15 sick days and 3 administrative days)
- Training & Tuition Aid Opportunities

### **TO APPLY**

**You must apply through the NJDOT website at: <https://www.state.nj.us/transportation/about/employ/openings.shtm>**

Submit a complete packet by the closing date that includes the following documents:

- NJ State Application for Employment (Application and instructions can be found at link above)
- Letter of interest
- Current resume
- Copy of unofficial transcript OR foreign degree evaluation

## **IMPORTANT NOTES**

**Proof of Degree:** You must provide transcript or evaluation of your **UNDERGRADUATE** degree. Foreign degree evaluation must be evaluated by a USA recognized evaluation service and include your course - by - course evaluation.

**Incomplete Packets:** Applicants MAY NOT be considered if they fail to provide all requested documents upon initial submittal or fail to follow instructions when submitting electronically. Applicants will be selected for an interview on the basis of their application/resume.

**Work Authorization:** Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOT does not provide sponsorship or accept student OPT/CPT program, F1 or H1B work authorization visas.

**Residency:** All persons newly hired on or after September 1, 2011 have one year from the date of appointment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14 - 7 (L.2011, Chapter 70), also known as the "New Jersey First Act."

**Current State employees:** Any appointments made that involve movement may result in a forfeiture of rights to any promotional lists in their former unit.

NJDOT provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please email dot - hr.ada@dot.nj.gov. Determinations on requests for reasonable accommodation will be made on a case - by - case basis.

**SAME APPLICANTS:** If you are under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by closing date indicated above. For more information on the SAME Program visit their Website at: <https://nj.gov/csc/same/overview/index.shtml> , email: [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov) , or call CSC 609 - 292 - 4144, option 3.

**New Jersey Is An Equal Opportunity Employer**