

**NEW JERSEY DEPARTMENT OF CORRECTIONS
WHITTLESEY ROAD
P.O. BOX 863
TRENTON, NJ 08625**

NOTICE OF JOB VACANCY

TITLE: Research Scientist 2	SALARY RANGE: \$85,535.88 - \$121,891.47	POSTING NO.: 156-25	ISSUE DATE: 4/25/2025 CLOSING DATE: 5/9/2025
LOCATION: Central Office, Office of Compliance Strategic Planning Unit – Trenton, NJ		CLASS OF SERVICE: Non-Competitive	
THIS POSTING IS ONLY OPEN TO THE FOLLOWING:			
<input type="checkbox"/> Current Department of Corrections employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions <input type="checkbox"/> State employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions <input checked="" type="checkbox"/> Interested individuals who meet the stated requirements			
JOB DESCRIPTION			
<p>Under general supervision of a Research Scientist 1 or other supervisory official in a state department, institution, or agency, conducts research projects or participates in functional programs in a specified professional field; assumes appropriate administrative and scientific duties as delegated; heads complex projects and makes recommendations to the supervisor; does related work.</p> <p>More specifically, the ideal candidate will assist the Strategic Planning Unit in conducting qualitative and behavioral research focused on the rehabilitation experiences of formerly incarcerated persons as well as analyzing barriers and opportunities that impact post-release success.</p>			
REQUIREMENTS			
EDUCATION: Graduation from an accredited college or university with a Master's degree in a discipline appropriate to the position.			
EXPERIENCE: Three (3) years of full-time experience in a field appropriate to the position.			
NOTE: A Doctorate in a discipline appropriate to the position may be substituted for two (2) years of experience indicated above.			
BENEFIT(S)*			
<small>*Pursuant to the State/Department's policy, procedures and/or guidelines.</small>			
<p>Joining the second largest department in the State of New Jersey offers many benefits to acknowledge the hard work, dedication and leadership of staff members. Statewide benefits include:</p> <ul style="list-style-type: none"> <li style="display: inline-block; width: 45%;">• Alternate Work Week available for some positions <li style="display: inline-block; width: 45%;">• Flexible and Health Savings Accounts (FSA)/(HSA) <li style="display: inline-block; width: 45%;">• Telework available for some positions <li style="display: inline-block; width: 45%;">• Tuition Reimbursement <li style="display: inline-block; width: 45%;">• Deferred Compensation <li style="display: inline-block; width: 45%;">• Public Student Loan Forgiveness (PSLF) <li style="display: inline-block; width: 45%;">• Paid Time Off <li style="display: inline-block; width: 45%;">• Up to \$250 in rewards for exercising <li style="display: inline-block; width: 45%;">• 13 State Holidays <li style="display: inline-block; width: 45%;">• Gym membership discounts <li style="display: inline-block; width: 45%;">• Health and Life Insurance <li style="display: inline-block; width: 45%;">• Diversity & Inclusion events <li style="display: inline-block; width: 45%;">• Pet Insurance available through certain plans <li style="display: inline-block; width: 45%;">• Workplace security, health and safety <li style="display: inline-block; width: 45%;">• Incarcerated Person empowerment and rehabilitation 			
SAME PROGRAM INFORMATION			
<p>The SAME program allows candidates, who identify as having a significant disability, to apply for non-competitive and unclassified positions through a fast track hiring process. For more information about the SAME program and the Fast Track Hiring program, visit the CSC Website at: https://nj.gov/csc/same/overview/index.shtml, email: SAME@csc.nj.gov or please click here. If you have any questions, please email, or call the contact as indicated on the job vacancy announcement. If you are applying under the NJ "SAME" program, your supporting documents must be submitted along with your resume by the closing date indicated above.</p>			
APPLICATION INSTRUCTIONS			
<p>Please include resume and copy of transcripts (unofficial copies are acceptable), certification(s), and/or license(s), if applicable, in your response. Posting title and number must be included in the subject line of your email. All attachments must be sent in PDF or word format only. Additionally, you must provide your email address. To be considered, responses must be postmarked no later than closing date.</p> <p>Emailed resumes are to be sent only to: Civilian.Recruitment@doc.nj.gov</p> <p>Forward Response To:</p> <p style="margin-left: 40px;">Robert Smith Region 6 Personnel Services Central Office, Civilian Recruitment P.O. Box 863 Trenton, NJ 08625-0863</p>			

DEDICATION

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HONOR

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INTEGRITY