



**NEW JERSEY DEPARTMENT OF TRANSPORTATION  
Public Posting**

**POSTING #:** 25-00033

**TITLE:** Engineer Trainee Transportation (Civil)

**ISSUE DATE:** 2/28/2025

**TITLE CODE:** 16270

**CLOSING DATE:** 3/21/2025

**DIVISION:** Local Resources & Community Development

**LOCATION:** Ewing

**UNIT:** Various

**SALARY:** \$64,261.62-\$66,739.26

The New Jersey Department of Transportation (NJDOT) is seeking applications for candidates for the position of Engineer Trainee Transportation (ETT). Engineer Trainees are assigned a 40 - hour work week. Current starting salary is \$64,261 and \$66,739 after six months. Standard workweek is Monday through Friday, but some positions may require contractor hours. Work experience within many of the units will qualify as approved Design Experience for the issuance of a NJ PE License.

The Divisions within Local Resources and Community Development cover a wide range of work activities and phases, grants administration, and project development.

The Division of Local Aid and Economic Development impacts daily life in New Jersey. Staff annually oversees more than \$400 million in state aid and more than \$150 million in federal assistance. Regional trails, bikeways, safe streets, bridges, and pavement are just a few types of projects the Division funds. Local Aid engineers are responsible for selecting projects for grants and overseeing the local design and construction of the projects.

The Division of Community Development is comprised of Project Development and Major Access Permits. The Bureau of Major Access Permits regulates access to state highways working with applicants and our internal subject matter experts. The Bureau of Project Development initiates all NJDOT projects and oversees the process to identify the best solution to fix our transportation challenges.

The Division of Environmental Resources ensures that NJDOT's projects and practices minimize impacts to the physical and human environments and comply with all governing environmental regulations related to transportation project development, facilities, and operations management. Our goal is to ensure our transportation system remains resilient and sustainable.

The Bureau of Aeronautics and Modal Grant includes planners, engineers, and a specialized technical group responsible for our nationally recognized drone program. Work also includes the administration of rail and aeronautic grants, inspection of projects funded by the grants and review/approval of permits for airports and air shows.

Outdoor Advertising Services unit regulates all off - premises signs in New Jersey.

**YOUR APPLICATION WILL NOT BE CONSIDERED UNTIL ALL REQUIRED DOCUMENTS ARE RECEIVED.**

## **BENEFITS PACKAGE**

As a NJ State Department, NJDOT offers a comprehensive benefits package including:

- Health Care (medical, prescription drug, dental & vision care)
- Pension
- Deferred Compensation
- 13 paid holidays
- Benefit Leave (12 vacation days, 15 sick days and 3 administrative days)
- Training & Tuition Aid Opportunities

## **REQUIREMENTS**

**Degree:** Graduation from an accredited college or university with a **Bachelor's Degree in Civil Engineering.**

**Note:** Possession of a valid Professional Engineer's License issued by the New Jersey State Board of Professional Engineers and Land Surveyors may be substituted for the Bachelor's degree in Engineering.

**Note:** An Engineer - In - Training (EIT) certification issued by the Division of Consumer Affairs, New Jersey Office of the Attorney General may be substituted for the above education requirement. Applicants must submit proof of the EIT certification and the Fundamentals of Engineering (FE) exam results. The area of discipline indicated on the FE exam results (e.g., Civil, Electrical and Computers, Chemical, Industrial and Systems, Environmental, Mechanical, and Other Disciplines) must be appropriate to the position.

## **REQUIREMENTS**

For more information regarding this position, please refer to: <https://info.csc.state.nj.us/jobspec/16270.htm>

**License:** Appointee will be required to possess a Driver's License valid in New Jersey.

**Work Authorization:** Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOT does not provide sponsorship or accept student OPT/CPT programs, F1 or H1B work authorization visas.

**Residency:** All persons hired on or after September 1, 2011 have one year from the date of appointment to establish, and then maintain, principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14 - 7 (P.L. 2011, c. 70), also known as the "New Jersey First Act."

## **TO APPLY**

**You must apply through the NJDOT website at:**

**<https://www.state.nj.us/transportation/about/employ/openings.shtm>**

Submit a complete packet by the closing date that includes the following documents:

- NJ State Application for Employment (Application and instructions can be found at link above)
- Letter of interest
- Current resume
- Copy of unofficial transcript OR foreign degree evaluation that verifies degree in Civil Engineering was awarded

## **IMPORTANT NOTES**

**Proof of Degree:** You must provide transcript or evaluation of your **UNDERGRADUATE** degree.

**Foreign Degree Evaluation:** If you obtained your undergraduate degree outside of the US, you **MUST** provide a Foreign Degree Evaluation from a USA recognized evaluation service agency that includes a course - by - course evaluation in order to be deemed eligible. Failure to provide evaluation will result in your application being disqualified.

**Incomplete Packets:** Applicants MAY NOT be considered if they fail to provide all requested documents upon initial submittal or fail to follow instructions when submitting electronically. Applicants will be selected for an interview on the basis of their application/resume.

**Current State employees:** Any appointments made that involve movement may result in a forfeiture of rights to any promotional lists in their former unit.

NJDOT provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please email dot - hr.ada@dot.nj.gov. Determinations on requests for reasonable accommodation will be made on a case - by - case basis.

**SAME APPLICANTS:** If you are under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by closing date indicated above. For more information on the SAME Program visit their Website at: <https://nj.gov/csc/same/overview/index.shtml> , email: [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov) , or call CSC 609 - 292 - 4144, option 3.

**New Jersey Is An Equal Opportunity Employer**