



**NEW JERSEY DEPARTMENT OF TRANSPORTATION**  
**Public Posting**

**POSTING #:** 25-00129

**TITLE:** Sign Technician Trainee

**ISSUE DATE:** 5/12/2025

**TITLE CODE:** 42052

**CLOSING DATE:** 6/2/2025

**DIVISION:** Operations

**LOCATION:** Ewing

**UNIT:** Operations

**RANGE:** C-95

**SALARY:** \$39,286.15-\$41,014.97

**WORK WEEK:** 40 Hours

**DESCRIPTION**

The New Jersey Department of Transportation (NJDOT) is seeking applications for candidates for the position of **Sign Technician Trainee** within the Division of Operations. Sign Technician Trainees are assigned a 40 - hour work week. Current starting salary is \$39,286 advancing to \$41,014 after six months.

The sign shop fabricates all NJDOT signs under 50 square feet (sq. ft.) including regulatory, caution and guide signs, as well as safety signs for all NJDOT buildings. All the of the fabricated signs must meet the Manual on Uniform Traffic Control Devices (MUTCD) regulations and all NJDOT standards. The sign crew installs, upgrades, fabricates and maintains various signs under 50 sq. ft. throughout the State of New Jersey. Large signs over 50 sq. ft. are installed on overhead sign bridges and along interstate highways and roadways.

**REQUIREMENTS**

Entry - level position. No formal education or experience is required.  
A valid Driver License is required. We do not accept Probationary licenses.

**PREFERRED QUALITIES & SKILLS**

- Ability to work from heights of 75 feet from an aerial platform truck or similar equipment.
- Experience/ability to learn to use hand and power actuated and pneumatic tools and electronic sign making equipment
- Reading and understanding blueprints and other drawings
- Experience in any of the following: fabrication of signs; cutting films, positives and stencils; silk screening; paint mixing with proper color and consistency

**LICENSE:** Appointees will be required to obtain and maintain a current certification as a Powered Industrial Truck Operator issued by the NJDOT within the first twelve (12) months after appointment to the title, or possess a current Coaching the Lift Truck Operator 2 certification or its equivalent.

Appointees must obtain a Commercial Driver's License (CDL) and applicable endorsements for the class and type of vehicle being operated within the first six (6) months after appointment to the title.

Appointees must successfully complete the following training within one (1) year of appointment:

- Work Zone Safety
- Blood Borne Pathogen/Poisonous Plants
- Hazardous Material Handling
- Driver Awareness
- Basic Snow Fighter
- Communications/Two - way Radio
- Identifying Roadway Sign Damage
- Qualified Person Training
- Boom Truck Operation and Safety
- Industrial Crane and Rigging

For more information regarding this position, please refer to:  
<http://info.csc.state.nj.us/jobspec/42052.htm>

As a NJ State Department, NJDOT offers a comprehensive benefits package including Health Care (medical, prescription drug, dental and vision care), Pension, Deferred Compensation, 13 paid holidays, and Benefit Leave (12 vacation days, 15 sick days and 3 administrative days).

**Work Authorization:** Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOT does not provide sponsorship or accept student/OPT program, F1 or H1B work authorization visas.

**Residency:** All persons hired on or after September 1, 2011 have one year from the date of appointment to establish, and then maintain, principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14 - 7 (P.L. 2011, c. 70), also known as the •New Jersey First Act. •

## **TO APPLY**

**You must apply through the NJDOT website at:**

**<https://www.state.nj.us/transportation/about/employ/openings.shtm>**

Submit a complete packet by the closing date that includes the following documents:

- NJ State Application for Employment (Application and instructions can be found at link above)
- Letter of interest
- Current resume

## **IMPORTANT NOTES**

**Incomplete Packets:** Applicants MAY NOT be considered if they fail to provide all requested documents upon initial submittal or fail to follow instructions when submitting electronically. Applicants will be selected for an interview on the basis of their application/resume

**Current State employees:** Any appointments made that involve movement may result in a forfeiture of rights to any promotional lists in their former unit.

**SAME APPLICANTS:** If you are under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by closing date indicated above. For more information on the SAME Program visit their Website at: <https://nj.gov/csc/same/overview/index.shtml> , email: [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov) , or call CSC 609 - 292 - 4144, option 3.

NJDOT provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please email dot - [hr.ada@dot.nj.gov](mailto:hr.ada@dot.nj.gov). Determinations on requests for reasonable accommodation will be made on a case - by - case basis.

**New Jersey Is An Equal Opportunity Employer**