



JOB VACANCY POSTING

POSTING #:	257-25	ISSUE DATE:	May 30, 2025
TITLE:	TEACHER 1, 12 MONTHS (UNCLASSIFIED)	CLOSING DATE:	June 27, 2025
LOCATION:	Department of Children and Families (DCF) DCF Regional School, Cape May Campus 131 Crest Haven Road Cape May Court House, NJ 08210		
POSITIONS:	1	SALARY:	P17 - \$51,987.70-\$73,257.94
DISTRIBUTION:	STATEWIDE	STARTING SALARY:	\$51,987.70 - \$59,077.78 (Commensurate with certificate and experience)
SCOPE OF ELIGIBILITY: Opportunities are subject to current promotional and hiring restrictions.			
SPECIAL NOTE: Possession of a valid NJ standard certificate, Certificate of Eligibility with Advanced Standing or Certificate of Eligibility in any subject area <u>OR</u> a valid Substitute Teacher certificate issued by any New Jersey County Office of Education may be substituted for the valid standard certificate.			

DEFINITION: Under direction of a Supervisor of Educational Programs, or an Assistant Supervisor of Educational Programs, executes the lessons and educational experiences of the assigned pupils, class, or classes. Performs these duties exercising independent judgment and with a comprehensive knowledge of department rules, regulations, and policies; at some departments/agencies, may function as a short-term substitute for a Teacher, 3 and 2; does other related duties as required.

REQUIREMENTS

EDUCATION: Possession of a valid Standard Certificate issued by the State Board of Examiners of the New Jersey Department of Education with an endorsement in subject area(s) determined appropriate by the Appointing Authority.

NOTE: In departments/agencies in which the position functions as a short-term substitute for a Teacher, 3 or 2, or as determined appropriate by the Appointing Authority, a current valid New Jersey Substitute Teacher's Certificate issued by any county educational office, or a current valid Certificate of Eligibility or Certificate of Eligibility with Advanced Standing in any area, issued by the State Board of Examiners of the New Jersey Department of Education may be substituted for the above certificate.

SPECIAL NOTE: Ability to physically lift, move, and position students as needed.

RESUME NOTE: Eligibility determinations will be based upon information presented on the resume only. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one's transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

IMPORTANT NOTICES

EMPLOYEE BENEFITS: The Department of Children and Families provides many employee benefits, including but not limited to:

- Alternative Workweek Program*
 - Deferred Compensation
 - Health, Dental and Life Insurance
 - Flexible and Health Spending Accounts
 - Pension
- Telework*
 - Public Service Loan Forgiveness
 - Benefit Leave (Vacation, Sick, Administrative Leave)
 - 13 Paid Holidays

*Pursuant to Department policy, procedures and/or guidelines

PUBLIC SERVICE LOAN FORGIVENESS: As a prospective employee of the State of New Jersey, you may be eligible for federal loan forgiveness programs and state repayment assistance programs. For more information, please visit the U.S. Department of Education’s website at [StudentAid.gov/PSLF](https://studentaid.gov/PSLF).

SAME APPLICANTS: If you are applying under the NJ “SAME” program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: <https://nj.gov/csc/same/overview/index.shtml>, email: CSC-SAME@csc.nj.gov, or call CSC at (609) 292-4144, option 3.

RE-EMPLOYMENT LISTS: Applicable special re-employment list established as a result of a layoff will be used before any appointments are made.

UNIT SCOPE: Any appointments made from postings which involve movement between unit scopes may result in a forfeiture of rights to any promotional list in a former unit scope. A complete list of DCF unit scopes can be found [here](#).

RESIDENCY: Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are “grandfathered.” New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

Electronic Filing:

Forward a cover letter and resume as a **single PDF document**, saving the file by your **Last Name, First Name** to:

Job.Posting@dcf.nj.gov

Include the **Job Posting #** in the subject line of your email.

The Department of Children and Families is an Equal Employment Opportunity Employer and is committed to fostering a respectful and inclusive work environment which reflects the diversity of the state we serve.